

Nestle London Ice Cream Welcome Guide



Welcome to Nestle Ice Cream!



The purpose of this guide is to enhance your onboarding experience with Nestlé Ice Cream. This is why we made sure to include all that you need to know in order to familiarize yourself with our company along with what to expect during your first day with us.



Nestle Ice Cream History

- ▶ With increasing numbers of households buying freezers, demand for ice cream rose in 1960.
- ▶ Nestlé bought German producer Jopa and French manufacturer Heudebert-Gervais to capitalise on this growth, and added Swiss brand *Frisco* in 1962.
- ▶ Nestlé bought the *Findus* frozen food brand from Swedish manufacturer Marabou in 1962, and extended the brand to international markets.
- ▶ *Findus* is one of the first companies to sell frozen foods in Europe, from 1945.
- ▶ Chilled dairy products are increasingly popular in 1968, so Nestlé bought French yogurt producer Chambourcy.
- ▶ In the early 1970s, *Sveltesse* range of yogurts is launched, aimed at health- and weight-conscious consumers.
- ▶ After expanding ice-cream business in the 1990s, Nestlé acquired the licensing rights to premium producer Häagen-Dazs in the US and Canada in 2002, and bought Mövenpick and Dreyer's Grand Ice Cream in 2003. It also acquired frozen foods business Chef America for USD 2.6 billion.



Nestle London History

- ▶ Founded in 1966 as a Silverwood Dairies plant, later sold to Ault Foods, acquired by Nestle in 1997.
- ▶ Ice cream brands and products include Haagen-Dazs, Parlour, Real Dairy, and fruit popsicles. Various sundae and bar products based on candy bars and cookies such as Kit Kat, Coffee Crisp and Oreos.
- ▶ Plant employs about 750 people in peak season from March to September, and about 600 during the rest of the year.
- ▶ Nestle is the leading seller of ice cream in Canada, with a 34 per-cent share of the market.
- ▶ 12 production lines turn out about 60 million liters of ice cream a year.

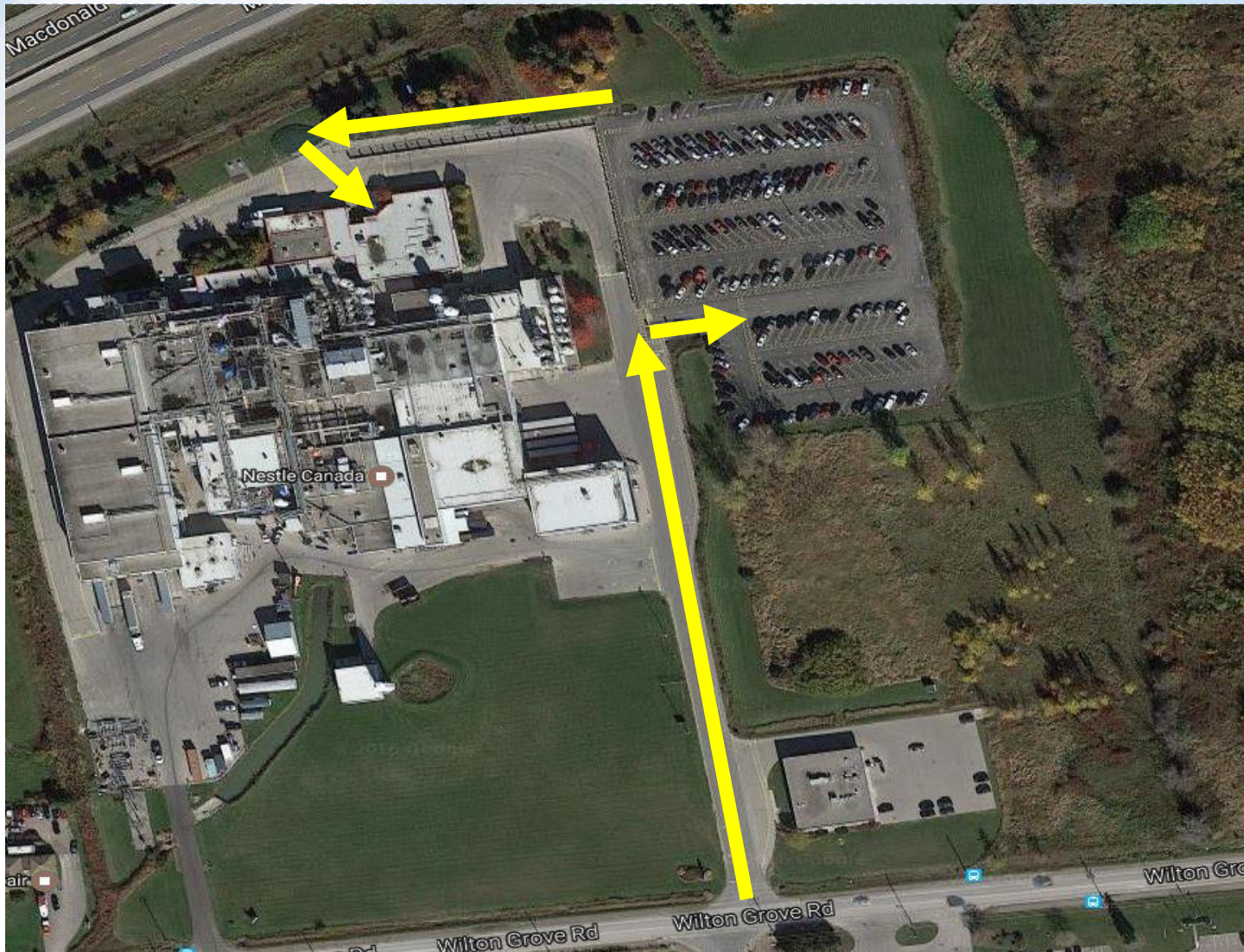


What To Wear?

Nestle London 401 operates under a business casual dress code.



How Do I Get Into The Factory On My First Day?



- ▶ When you turn onto the property, follow the signs to the back parking lot.
- ▶ Follow the hashed lines to safely take you to the bus shelter, located in the Northwest corner.
- ▶ Walk along the fence, parallel to the 401.
- ▶ At the break in the fence, follow the hashed lines to the main entrance.



Human Resources

Human Resources is focused on creating a safe and inclusive environment for all of its employees, and promoting a healthy work culture.



Safety, Health, & Environment

The NCI NMS Policy outlines how we are able to protect our people, enhance quality of life, and contribute to a sustainable future.



Quality

The Quality Policy aims at enhancing quality of life and contributing to a healthier future.



Lunch Time!

There are many dining options in the neighborhood, or you are welcome to bring your lunch. Fridges and microwaves are available in our Cafeteria, along with fresh and frozen meal options to purchase. Here are a few dining suggestions all within a short drive from the factory:



The Company Store

Store Hours:

Tuesday, Thursday & Friday

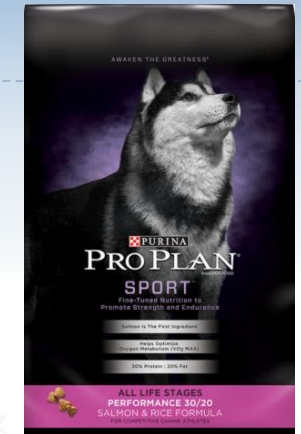
- **1PM – 5 PM**

Off Shift Hours (Every Other Thursday)

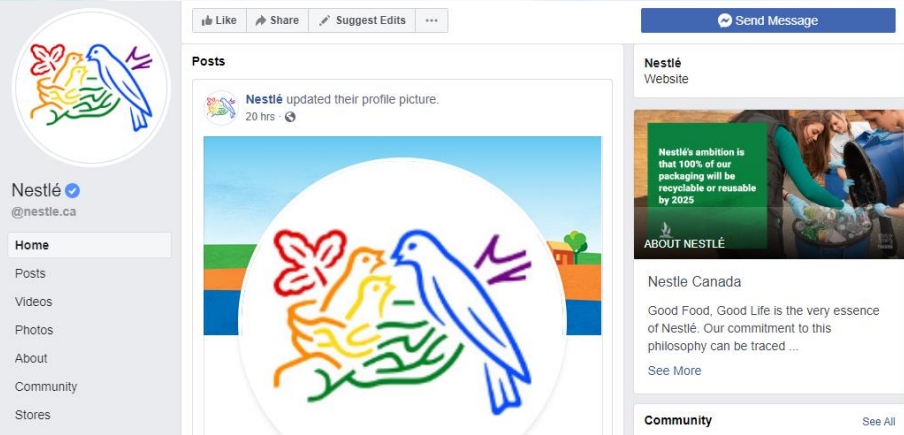
- **Morning (6 – 8 am) or;**
- **Night (10 – 11:45 pm)**

Rules of the Store:

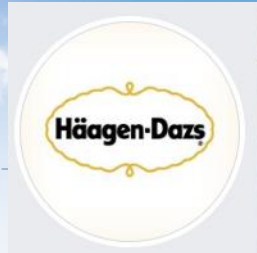
- **Employees Only** (must have your Chubb card)
- Debit Only
- Limited Quantities
- One Checkout
- Be courteous and respectful



Follow Us!



Facebook profile for Nestlé (@nestle.ca). The profile picture is the Nestlé logo. The cover photo shows a colorful illustration of a bird feeding its young in a nest. The bio states: "Nestlé's ambition is that 100% of our packaging will be recyclable or reusable by 2025". The website link is "Nestlé Website". The bio also says: "Nestlé Canada Good Food, Good Life is the very essence of Nestlé. Our commitment to this philosophy can be traced ... See More".



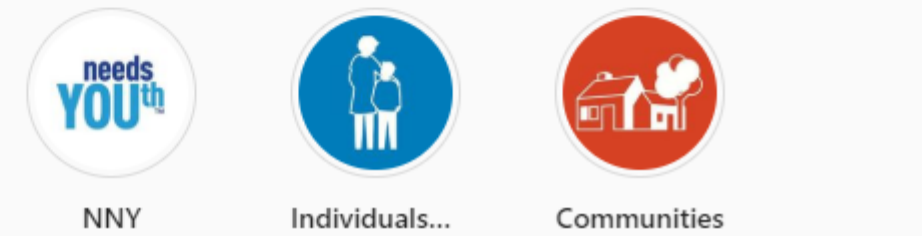
Instagram profile for Häagen-Dazs Canada (@haagendazscanada). The profile picture is the Häagen-Dazs logo. The bio says "Häagen-Dazs Canada". The website link is "@haagendazscanada".



Twitter profile for Nestlé (@nestle). The profile picture is the Nestlé logo. The bio says "Enhancing quality of life and contributing to a healthier future nes.tl/LiveClear". The profile shows 991 posts, 242k followers, and 49 following.



Twitter profile for Nestlé (@Nestle). The profile picture is the Nestlé logo. The bio says "Enhancing quality of life and contributing to a healthier future." The location is "Vevey, Switzerland" and the website is "nestle.com". The profile shows 775 Following and 264.8K Followers. A pinned tweet is visible at the bottom.



Three circular icons representing social impact: "needs YOUth" (NNY), "Individuals...", and "Communities".



We Look Forward To Welcoming You!

If you have any other questions prior to your first day, please reach out to your manager or Human Resources!

